MEMORANDUM

9/15/2014

TO: Jennifer Hughes, Director, Office of Management and Budget

FROM: CountyStat

SUBJECT: OMB Performance Review

The following items were identified for follow-up during the 9/10/2014 CountyStat Meeting and the Discussion held with the OMB Director and managers on 9/12/2014:

1. OMB will meet with all departments that rated them with an overall score below 3.0 to better understand where the dissatisfaction lies and how to address concerns

Responsible parties: OMB
Other parties none
Deadline: 12/31/20

Deadline: 12/31/2014

2. OMB will develop a supporting measure to track the number of trainings on OMB systems and procedures that it offers County departments and agencies

Responsible parties: OMB
Other parties CountyStat
Deadline: 12/31/2014

3. OMB will continue to enhance the CIP budget submission process to make it easier and more efficient for departments

Responsible parties: OMB
Other parties none
Deadline: 12/31/2014

4. OMB will create a "success log" to capture and track the entire scope of their staff's work, which can integrate with individual performance reviews and perhaps lead to additional performance measures

Responsible parties: OMB
Other parties none
Deadline: 12/31/2014

5. <u>Create a "Master Fiscal Calendar" to document and align all budget-related and administrative deadlines relating to OMB, FIN, DTS, OHR, DGS-Procurement and other stakeholders in the budget process</u>

Responsible parties: CountyStat
Other parties OMB
Deadline: 12/31/2014

6. Establish individual SLAs for each document type that OMB processes (see slide 29)

Responsible parties: OMB
Other parties CountyStat
Deadline: 12/31/2014

7. Develop an indicator around recommended vs. approved positions

Responsible parties: CountyStat
Other parties OMB
Deadline: 12/31/2014

8. <u>Develop an OMB Supporting Measure around staff turnover</u>

Responsible parties: CountyStat
Other parties OMB
Deadline: 12/31/2014

cc: Timothy Firestine, Chief Administrative

Fariba Kassiri, Assistant Chief Administrative Officer